



THRIVE PROGRAM

Help Shape Our Future

We're committed to keeping things ambitious, fun, and rewarding
– the things that matter most to you in your work experience.





Paterson GlobalFoods Inc. (PGF) is a family owned, international Agri-Food business with a long history in Canada. Originally established in 1908 as N.M. Paterson & Company Limited, PGF's success and reputation for service has been built on shipping high quality agricultural commodities to both suppliers and consumers around the globe. Today, Paterson GlobalFoods is a conglomerate of international Agri-Food and related businesses. The large-scale and vertical integration of the company allows PGF to provide unique efficiencies in commodity growing, gathering, trading, processing, transportation, and milling.

Thrive Program Overview

The goal of the Thrive Program is to provide educational and employment opportunities to deserving students, who are currently attending High School, or are currently attending a University or College. Specifically, the opportunity provides financial assistance, career training, and upon graduation, a long-term career with us.

Available Funding

Up to 10 scholarships are awarded annually.

Education Scholarship

The maximum amount paid for each scholarship is \$4,000 per year, covering tuition and books.

Scholarship Eligibility

High School Students: At the time of acceptance into the Thrive Program you must provide proof of having been accepted into an accredited University or College as a full-time student.

University/College Students: At the time of acceptance you must be a full-time student attending an accredited University or College, and enrolled in an Agricultural, Business, or trade-related field that would add value to working at Paterson GlobalFoods Inc.

Annual Requirements

In order to remain in the program you must maintain satisfactory academic performance and each year you must successfully complete the Summer Training Thrive Program.

Training and Employment Opportunity

While in the program, training includes successfully completing a minimum of 12 weeks employment during the summer months with a Paterson GlobalFoods Inc. division. Compensation will be based on experience and competitive market rates.

Selection Criteria and Weighting

The following areas will be considered in determining an overall rating: academics, leadership, community involvement, student essay, and interview.

Career Obligations

Upon graduation, in order to meet our joint commitments to each other, you will be required to remain in the employment of Paterson GlobalFoods Inc. for one year for each year of subsidized education. You must also be available to relocate to any area in which Paterson GlobalFoods Inc. operates upon graduation to complete training or continue full time employment. Further details are available from the Human Resources department.

Instructions

To ensure accuracy, please print clearly and complete all sections.

Your submission **must be complete** and contain the following:

- University/College Letter of Acceptance or a copy of your Letter of Admission
- Original Copy of your High School Grade 11 Transcripts
- Formal Progress Report of your Grade 12 subjects-to-date
- Original Copy of your University/College Transcripts
- Provide three (3) Letters of Reference. References may be former supervisors, managers, former or current teachers, or coaches who can attest to your personal character, how quickly you learn, and how diligent you are/were as a student.
- Copies of the Leadership, Community Activities, and Essay documents (provided in this form) You must provide proof of acceptance to an Accredited University/College prior to your being awarded a Scholarship. Should you be selected to receive a Paterson GlobalFoods Scholarship, you will be contacted for further processing.
- Applications and attachments must be submitted to:

Paterson GlobalFoods Inc.
Thrive Program
22nd Floor - 333 Main Street
Winnipeg, Manitoba, R3C 4E2

Should you require assistance or have any questions related to the completion of this form, or the program, please contact the HR Department at Paterson GlobalFoods toll free at 1-800-667-7423.

Last Name	Full Given Names	Name Commonly Used	
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Mailing Address (box # or street)	City/Town	Province	Postal Code
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Email Address	Home Phone Number	Cell Number
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High School Name	Post Secondary Institution you have applied to:
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Check off the items that you have included with your application:

- | | |
|--|---|
| <input type="checkbox"/> Applicable Transcripts | <input type="checkbox"/> 3 Letters of Reference |
| <input type="checkbox"/> Copy of Letter(s) of Application for University Admission | <input type="checkbox"/> Copy of Letter of Acceptance to University |

Leadership

Please list the High School activities that you have been involved in over the past 4 years.

ex: Grad Committee Treasurer 2019

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____

Community Activities

Please list the community activities that you have been involved in over the past 4 years.

This should include all paid and volunteer work, sport teams, clubs, etc.

ex: AA Hockey Team - Awarded Most Improved Player 2018-2019

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____
7. _____
8. _____
9. _____
10. _____

